

**DELANO UNION SCHOOL DISTRICT**  
**SALARY SCHEDULE RANGE ASSIGNMENT**  
**2023 – 2024**

**SALARY  
RANGE ASSIGNMENT**

**CLERICAL SERVICES**

Expanded Learning Opportunity Program Receptionist .....	6
Clerk-Federal and State Programs .....	9
Community Aide .....	9
Home-School Liaison .....	9
Migrant Records Technician .....	9
Migrant Community Recruiter .....	2
Migrant Support Service Aide.....	11
Clerk II.....	11
Health Assistant .....	16
Clerk III .....	16
School Health Wellness Optical Clerk .....	16
Payroll Clerk .....	18
School Secretary.....	19
Administrative Secretary .....	22
Accountant.....	25
Administrative Assistant .....	25
Personnel Technician.....	27

**FOOD SERVICES**

Cafeteria Helper.....	1
Cook I.....	11
Cook II .....	15
Cafeteria Utility/Warehouse Worker.....	17
Cook III.....	19
Lead Cook.....	22

**INSTRUCTIONAL SERVICES**

Child Care Aide I.....	2
Child Care Aide II ( <i>15 Units</i> ).....	4
Child Care Aide III ( <i>30 Units</i> ) .....	6
Child Care Aide IV ( <i>45 Units</i> ) .....	8
Child Care Aide V ( <i>AA Degree</i> ) .....	13
Child Care Teacher.....	19
Instructional Aide I.....	2
Instructional Aide II ( <i>15 Units</i> ).....	4
Instructional Aide III ( <i>30 Units</i> ) .....	6
Instructional Aide IV ( <i>45 Units</i> ) .....	8
Instructional Aide V ( <i>AA Degree</i> ).....	13
Health Care / Living Skills Aide I .....	8
Health Care / Living Skills Aide II ( <i>15 Units</i> ) .....	10
Health Care / Living Skills Aide III ( <i>30 Units</i> ) .....	12
Health Care / Living Skills Aide IV ( <i>45 Units</i> ) .....	14
Health Care / Living Skills Aide V ( <i>AA Degree</i> ) .....	16

<b>After School Activity &amp; Academic Instructor.....</b>	<b>13</b>
<b>After School Site Manager .....</b>	<b>16</b>
<b>*Behavior Intervention Classroom Paraprofessional.....</b>	<b>8</b>
<b>Instructional Aide-Physical Education .....</b>	<b>13</b>
<b>Communications Aide .....</b>	<b>6</b>
<b>Communications Aide-Bilingual Bicultural .....</b>	<b>8</b>
<b>Family Advocate/Community Outreach Worker .....</b>	<b>9</b>
<b>Applied Behavior Analyst (ABA) Intervention Specialist.....</b>	<b>20</b>

## **MAINTENANCE, OPERATIONS AND TRANSPORTATION SERVICES**

<b>Utility Worker/Bus Driver Apprentice .....</b>	<b>10</b>
<b>Utility Worker .....</b>	<b>14</b>
<b>Utility/Warehouse Worker.....</b>	<b>15</b>
<b>Utility Worker/Bus Driver .....</b>	<b>19</b>
<b>Utility Worker/Irrigation Technician .....</b>	<b>19</b>
<b>Bus Driver Instructor .....</b>	<b>19</b>
<b>Warehouse Worker.....</b>	<b>19</b>
<b>Mechanic's Helper/Bus Driver .....</b>	<b>23</b>
<b>Maintenance Worker.....</b>	<b>28</b>
<b>Mechanic.....</b>	<b>28</b>
<b>Mechanic/Bus Driver .....</b>	<b>28</b>
<b>Transportation Instructor/Bus Driver/Utility Worker .....</b>	<b>28</b>
<b>HVAC Maintenance Mechanic.....</b>	<b>36</b>

## **SECURITY SERVICES**

<b>Campus Supervisor.....</b>	<b>16</b>
-------------------------------	-----------

## **TECHNOLOGY**

<b>Computer Technician I.....</b>	<b>28</b>
<b>Computer Technician II.....</b>	<b>28</b>
<b>Lead Computer Technician .....</b>	<b>31</b>

**Stipends and/or additional pay for college course work:**

<b>*15 Units .....</b>	<b>\$273/year</b>
<b>*30 Units .....</b>	<b>\$383/year</b>
<b>*45 Units .....</b>	<b>\$492/year</b>
<b>*60 + Units or AA/AS Degree.....</b>	<b>\$601/year</b>
<b>BA/BS Degree .....</b>	<b>\$1,092/year</b>
<b>Bilingual .....</b>	<b>\$750/year</b>
<b>Computer Tech II Certificate.....</b>	<b>\$2,000/year</b>
<b>Contractor's License/Field Related Tradesman Certification....</b>	<b>\$2,000/year</b>
(e.g., plumbing, HVAC certification for mechanics, etc.)	
<b>Night Shift Differential - Team Cleaning .....</b>	<b>\$75.00/monthly</b>

- \*i.e.** Employee with 15 units - \$273.00 annually
- Employee with 30 units - \$383.00 annually

**EXCLUDES INSTRUCTIONAL AIDES –**  
**COLLEGE COURSE CREDIT WORK IS BUILT INTO SALARY COMPUTATION**